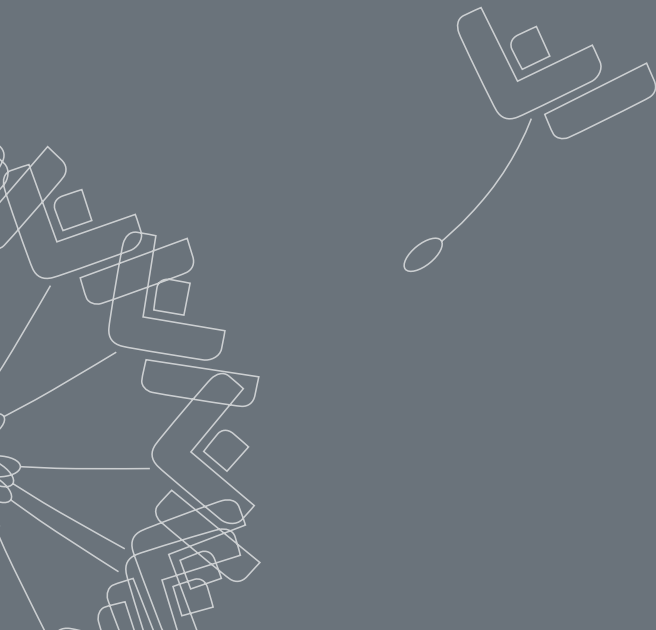




LIW
Courage Honour Humility



Leadership in Tough Times
Bringing Yourself to what You
do as a Leader



Leadership in Tough Times

Bringing Yourself to what You do as a Leader

These are unprecedented times... the rules and the norms are changing... uncertainty and concern is all around us. **LIW** develops leaders to have the self-awareness and capability to lead themselves and their people through these challenging times. Leaders offer hope and dispel fear. Leaders create the conditions for success and optimism. Well led people flourish.

Aims

- To understand their role and responsibilities as a leader in the face of fear and uncertainty
- To strengthen their leadership
- To deepen self awareness and develop courage and confidence
- To provide robust and pragmatic tools that turn intent into successful action and results

Outcomes

- The capability, courage and confidence to lead with optimism through and beyond tough times
- The self awareness of their leadership style and impact
- The skills to create and sustain the conditions for success to deliver high performance and results through strong, engaged and effective teams
- The confidence and skills to have the challenging performance conversations which unlock full potential and enable goals to be achieved

- A roadmap of pragmatic actions to take in tough times

What we do

1 day workshops or ½ day ‘Laser’ workshops

We can tailor what we do to meet your individual needs. For example:

- Pre programme engagement through stakeholder conversations to understand your specific challenges
- Pre programme conversations with participants to uncover and enable focus on their needs
- Diagnostic tools including personality profiling, 360° Surveys and organisational diagnostics pre and/or post seminar
- 1:1 coaching to further develop and embed the capability to lead in tough times
- Blended learning

“The ultimate measure of a person is not where they stand in moments of comfort, but where they stand at times of challenge and controversy.”

Martin Luther King, Jr

www.liwleadership.com

Visit our website for a more in depth exploration of our offer, our people, our clients, our results and testimonials.

Or contact us:

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Simon Bailey, MD

The Core Programme in Outline

- What leadership is needed in tough times and beyond
- The impact of uncertainty and change
- A multi stakeholder perspective
- Uncover the internal resources needed for strong leadership
- A truthful assessment of current leadership behaviours and what needs to change
- Bringing Yourself to what You do as a Leader
- A framework to create the conditions for success
- Engage and energise others towards high performance
- Create a roadmap for what needs to happen in order to thrive and deliver success
- Making tough decisions that stick
- The power of feedback and coaching to develop full potential
- Tipping point actions and commitments