



LIW
Courage Honour Humility

LIW is a leadership organisation

We strengthen leaders to transform their impact personally, in organisations and in society

Our values of **Courage, Honour and Humility** guide everything we do

We are proud of what our clients achieve through the strong, lasting and mutually beneficial relationships that we generate.

We bring our values, experience and who we are to help people find the energy, motivation & courage to pursue their goals.

Leadership Development

We work with people to support their development at every stage of their evolution as leaders:

- Foundations – Leading self and dealing with first level leadership challenges
- Mastery – Leading self, leading and managing teams and unlocking others potential
- Senior – Leading other leaders, divisions and organisations

We challenge leaders to understand themselves and their impact on people, to strengthen their capabilities and build their confidence to lead in the service of their people, their teams and the organisation.

Coaching

Coaching is an integral part of our leadership programmes and our leadership development.

Our Coaching Practice has a depth and breadth of experienced coaches to offer one-to-one coaching at every level of leadership.

There is no prescriptive template. We create a respectful space and an emotional connection. We enable a robust, truthful conversation, to challenge and expand thinking. We believe in them, enabling them to believe in themselves. We create the opportunity to do things differently and reach beyond expectations. We foster a relationship, as a trusted confidante, of curiosity, confidence, mutual respect, compatibility and genuine care.

Business Critical Facilitation

We work alongside leaders and their teams facilitating the honest conversations that make a difference and enable the organisation to move forward. Our objectivity and courage ensure that honesty and truth emerge and business critical results are delivered.

- 🕒 Facilitating strategic thinking and planning
- 🕒 Facilitating business critical challenges and issues
- 🕒 Developing high performing teams
- 🕒 Building project teams to deliver their goals

Sustainable Social Impact in Society

We create social and environmental impact by combining the strengths of business, sport and not-for-profit organisations to improve people's lives.