



**Jane Clubb**  
**Director**

Jane's passion is to work with leaders and their teams to enable them to fulfill their potential. Enjoying long term partnership with clients, Jane's expertise is to listen, probe and clarify issues and understand needs grounded in the strategic context of the client's business.

Working on real team challenges and opportunities, facilitating thinking and problem solving on strategic business issues, developing a pragmatic plan and high performance ways of working all contribute to making a positive difference to individuals and teams and ultimately to organisational success. Professional, authentic and flexible Jane adapts her approach to optimise the value she can add.

As an executive coach, with much experience at Board, Executive and Senior levels, Jane establishes a trusting, respectful relationship in which to act as a sounding board, understand aims and aspirations, challenge, encourage and support leaders enabling them to grow and have the courage and confidence to fulfill their potential.

Jane works with leaders across the corporate, not for profit and public sectors. Recent clients include Reed Elsevier; Macquarie Bank; Diageo; Cisco Systems; WIG (Whitehall & Industry Group) and Oxfam.

She is also a non-executive director with ASE Consulting, a strategic IT consultancy working at senior levels in UK Government.

Jane previously enjoyed a successful commercial career at Marks & Spencer, holding senior management roles across several divisions including the Food Group and Corporate Affairs.

A qualified MBTI practitioner, an affiliate member of the Institute of Directors (IOD) and the Chartered Institute of Personnel & Development (CIPD).

Jane enjoys family life, serious walking, particularly in her native Yorkshire and loves cricket.