



Derek Watson
Senior Consultant

Derek's leadership, facilitation and coaching skills have been honed during a career of almost 30 years in the military, commercial and not for profit arenas. His energy and enthusiasm for empowering people and his ability to incisively understand complex issues are key features of his approach. Derek is passionate about enabling authentic, values based leadership at all levels of society. He works with senior leadership in large city firms, global organisations as well as with entrepreneurs to help them contextualise the impact of their values and beliefs on their own and their people's performance.

Derek has consulted extensively with large blue chip clients in developing leadership interventions and in bringing a coaching approach to management. He is writing an ILM certified course in coaching and mentoring for managers aimed at Service leavers seeking civilian management appointments. Derek also designed and delivers the mentoring programme for an international mentoring foundation working with entrepreneurs in the developing world.

Derek enjoyed a highly rewarding 25 year career in the RAF as a fast jet pilot and weapons instructor, the zenith of which was as a Tornado Sqn Cdr on operations in Iraq in 2003 and during the equally challenging immediate post-combat period. Immediately after his RAF service, Derek was a senior operational leader at the Goldman Sachs, leading global teams and working with them and the most senior leadership to deliver more effective ways of managing people. As a coach Derek enjoys the ability to facilitate catalytic change in individuals and organisations, and in wider society.

Derek holds a Masters degree in defence studies from Kings College (London), an MBA from the Open University and a certificate in coaching from Henley Management College.